

## European Association of Agricultural Economists (EAAE)

### Code of Professional Conduct

The aims of the European Association of Agricultural Economists (EAAE) are:

- a. to promote the knowledge and understanding of agricultural economics, in particular in the European context; and
- b. to promote the exchange of experiences, ideas and information among agricultural economists.

The EAAE holds that achievement of these goals requires intellectual and professional integrity. Integrity demands honesty, care, and transparency in conducting and presenting research; disinterested assessment of ideas; acknowledgement of limits of expertise; and disclosure of real and perceived conflicts of interest.

To help achieve these goals, the EAAE adopts the Code of Professional Conduct set forth herein. The EAAE expects its members to adhere to the following core principles:

1. **Responsibility.** EAAE members have both an individual responsibility for their own conduct, and a collective responsibility to promote professional conduct. These responsibilities include developing institutional arrangements and a professional environment that promote the free expression and exchange of ideas.
2. **Honesty.** EAAE members have a professional obligation to behave honestly in all aspects of research and professional life, including in the presentation of research goals, intentions and findings; in reporting on research methods and procedures; in gathering data; in using and acknowledging the work of other researchers; in conveying valid interpretations and making justifiable claims based on research findings; in reviewing other's research; and in serving in panels for career advancement.
3. **Transparency.** EAAE members are committed to behave transparently at all stages of the research process. Any conflict of interest should be disclosed stating sources of financial or in-kind support; any paid or unpaid positions of relevant non-profit organizations or profit-making entities; any close relative or partner of any author in conducting a research or in reviewing a research product. In empirical studies, information about the data, programs, and other details of the computations sufficient to permit replication as well as information about access to data and programs should be provided to any interested party.
4. **Respect.** EAAE members have a professional obligation to conduct civil and respectful discourse in all forums, including those that allow confidential or anonymous participation. EAAE members should respect any person over whom they have direct or indirect supervisory, evaluative, or other authority. EAAE members should not use their position to coerce or manipulate (explicitly or implicitly) any such person for personal, economic, or professional advantage.
5. **Equal opportunity.** EAAE members seek to create a professional environment with equal opportunity and fair treatment for all colleagues, regardless of age, sex, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, disability, health

condition, marital status, parental status, genetic information, political affiliation, professional status, or personal connections.

### **Guidelines for promoting diversity and gender equality in scientific events**

The EAAE promotes diversity and gender equality in all events sponsored or organized by the EAAE as part of its policy to becoming an even more inclusive and opportunity-promoting professional association.

In pursuing this objective, organizers of events endorsed by the EAAE should consider the guidelines set forth herein in the planning, organization, implementation and post-implementation activities of the events.

Event organizers are requested to:

1. promote diversity and gender balance in the scientific committee:
2. promote diversity and gender balance in the organization committee:
3. promote diversity and gender balance among invited speakers and among participants to roundtables:
4. adopt a gender-neutral discourse in all communication about the events.

EAAE members contributing in a scientific event are invited to:

1. consider whether the organizers complied with the above-mentioned guidelines for event organization, and
2. consider the opportunity to not contribute in case of not fulfillment of diversity and gender equality criteria.